

# Agenda

## Joint Consultative and Safety Committee

Date: **Tuesday 27 August 2024**

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Time: **5.30 pm**

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Place: **Council Chamber**

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For any further information please contact:

**Democratic Services**

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# Joint Consultative and Safety Committee

## Membership

**Chair** Councillor Michelle Welsh

**Vice-Chair** Councillor Jim Creamer

Councillor Paul Hughes  
Councillor Ron McCrossen  
Councillor Catherine Pope  
Councillor Alex Scroggie  
Councillor Jane Walker

### **WEBCASTING NOTICE**

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Responsibility of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

# AGENDA

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- 1 **Apologies for Absence and Substitutions.**
- 2 **To approve, as a correct record, the minutes of the meeting held on 9 April 2024.** 5 - 6
- 3 **Declaration of Interests.**
- 4 **Minor Staffing Changes Agreed Outside JCSC** 7  
Report of the Director of Transformation (acting Assistant Director- Workforce).
- 5 **Current Staffing Issues** 9 - 10  
Report of the Director of Transformation (acting Assistant Director- Workforce).
- 6 **Sickness Absence** 11 - 19  
Report of the Director of Transformation (acting Assistant Director- Workforce).
- 7 **Gender Pay Gap 2024** 21 - 25  
Report of the Director of Transformation (acting Assistant Director- Workforce).
- 8 **Any other item which the Chair considers urgent.**
- 9 **Exclusion of the public and press.**  
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing report on the grounds that the report involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 10 **Consultation Closure- mileage rates** 27 - 30  
Report of the Director of Transformation (acting Assistant Director- Workforce).